

**UH MĀNOA MINI-RETREAT ON ACADEMIC STRUCTURE AND  
ORGANIZATION**  
*Saturday, September 24, 2016 & Saturday, October 1, 2016*  
*UH Mānoa, Hawai‘i Hall 309*

AGENDA

- 1) Introductions (*refreshments will be served*)
- 2) Discussion of Objectives and Principles for Changes at UH Mānoa
  - Integration of education and research, including undergraduate
  - Leveraging of intellectual capacity
  - Units that report to Hawai‘i Hall are of appropriate scale for teaching, operations, research, fundraising, service
  - Leveraging of scarce/expensive infrastructure and facilities
  - Agility and ability to responsively offer degree programs that students want and address cutting edge scholarship and research opportunities
  - Recognition that everything cannot be a Department, School or College, how will we advance other major interdisciplinary themes with agility, e.g. Institutes for Sustainability, Energy, Crime/Forensics, Design, Innovation & Entrepreneurship
- 3) Discussion of Past Barriers and Strategies for Change
  - Rationales, attitudes, resources, processes
- 4) Discussion of Past Ideas Publicly Floated (including Sacred Cows)
  - Merge TIM into Shidler (or CTAHR?)
  - “HR” in TIM, Shidler and CTAHR
  - Move Dental Hygiene to UH West Oahu
  - Other applied baccalaureate programs?
  - Merge A&H / LLL / (SPAS)
  - Merge all A&S Colleges
  - Create College of Life Sciences
  - Merge ICS into Engineering for a College of Engineering and Computer Science
  - Merge ICS and EE (plus ITM?) into a College of ICTs
  - Merge ACM and Video Production component of

#### Communications/Soc Sci

- Merge Communications and Communicology
- Merge American Studies / Ethnic Studies / Women's Studies?
- Merge HELP and NICE
- Focus Outreach College on Non-Credit and Summer only
- Merge IFA and Natural Sciences
- Merge SOEST and Natural Sciences
- Merge Cancer Center and JABSOM
- Integrate recruitment & retention elements of enrollment management
- Shared administrative services
- Establish a provost position

#### 5) Closing and Next Steps