**UH MĀNOA MINI-RETREAT ON ACADEMIC STRUCTURE AND ORGANIZATION**

***Saturday, September 24, 2016 & Saturday, October 1, 2016***

***UH Mānoa, Hawai‘i Hall 309***

AGENDA

1) Introductions *(refreshments will be served)*

2) Discussion of Objectives and Principles for Changes at UH Mānoa

* Integration of education and research, including undergraduate
* Leveraging of intellectual capacity
* Units that report to Hawai‘i Hall are of appropriate scale for

 teaching, operations, research, fundraising, service

* Leveraging of scarce/expensive infrastructure and facilities
* Agility and ability to responsively offer degree programs that students want and address cutting edge scholarship and research opportunities
* Recognition that everything cannot be a Department, School or College, how will we advance other major interdisciplinary themes with agility, e.g. Institutes for Sustainability, Energy, Crime/Forensics, Design, Innovation & Entrepreneurship

3) Discussion of Past Barriers and Strategies for Change

* Rationales, attitudes, resources, processes

4) Discussion of Past Ideas Publicly Floated (including Sacred Cows)

* Merge TIM into Shidler (or CTAHR?)
* “HR" in TIM, Shidler and CTAHR
* Move Dental Hygiene to UH West Oahu
* Other applied baccalaureate programs?
* Merge A&H / LLL / (SPAS)
* Merge all A&S Colleges
* Create College of Life Sciences
* Merge ICS into Engineering for a College of Engineering and Computer Science
* Merge ICS and EE (plus ITM?) into a College of ICTs
* Merge ACM and Video Production component of Communications/Soc Sci
* Merge Communications and Communicology
* Merge American Studies / Ethnic Studies / Women’s Studies?
* Merge HELP and NICE
* Focus Outreach College on Non-Credit and Summer only
* Merge IFA and Natural Sciences
* Merge SOEST and Natural Sciences
* Merge Cancer Center and JABSOM
* Integrate recruitment & retention elements of enrollment management
* Shared administrative services
* Establish a provost position

5) Closing and Next Steps